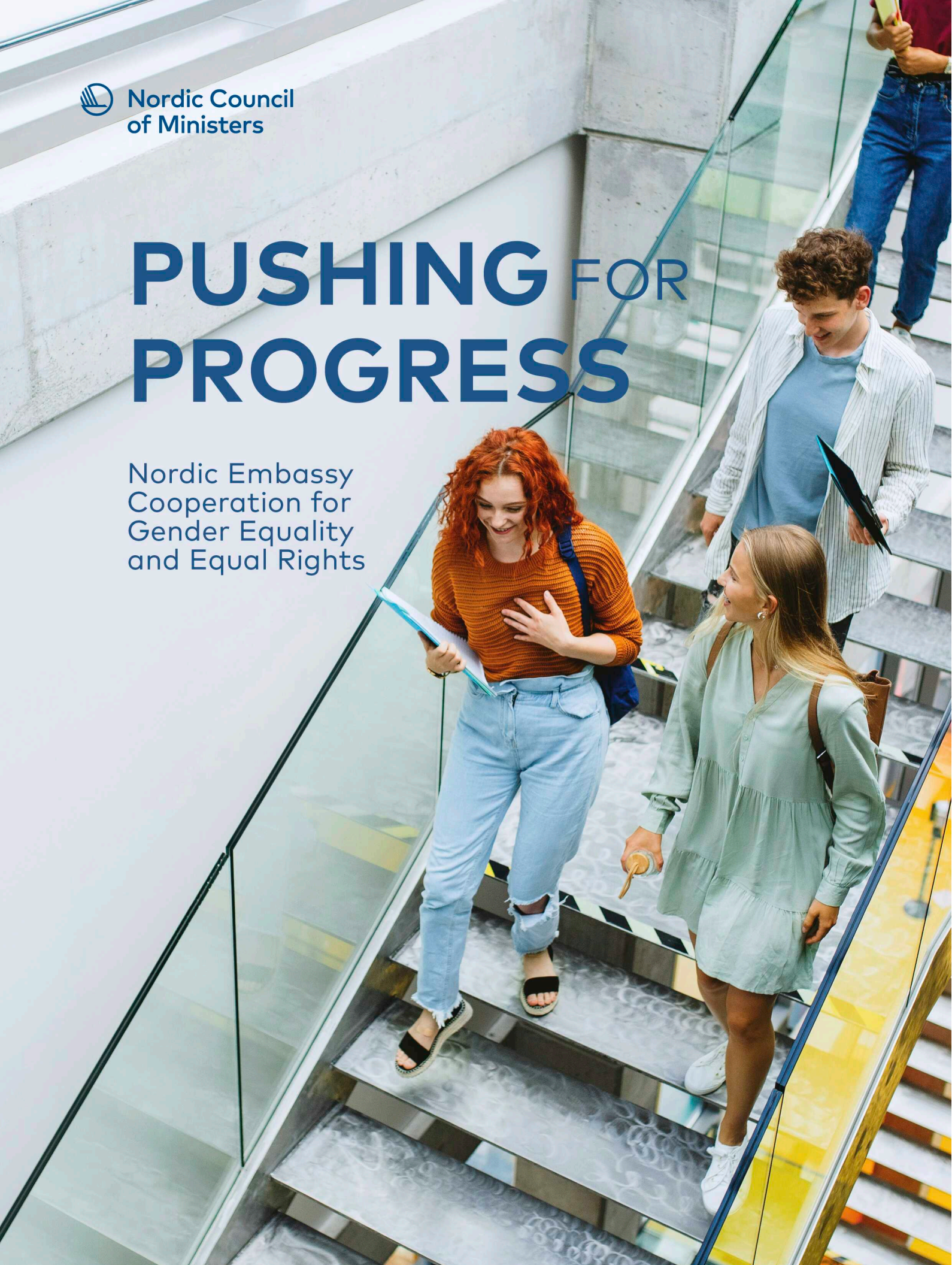




Nordic Council  
of Ministers

# PUSHING FOR PROGRESS

Nordic Embassy  
Cooperation for  
Gender Equality  
and Equal Rights



# Contents

<b>PUSHING FOR PROGRESS</b>	<b>3</b>
<b>GENDER EQUALITY IN THE LABOUR MARKET AND EDUCATION</b>	<b>4</b>
<b>GENDER-BASED VIOLENCE AND SEXUAL HARASSMENT</b>	<b>7</b>
<b>MEN AND GENDER EQUALITY</b>	<b>10</b>
<b>GENDER EQUALITY IN THE GREEN TRANSITION</b>	<b>12</b>
<b>EQUAL RIGHTS FOR LGBTI PERSONS</b>	<b>15</b>
<b>PRINT MATERIALS TO DOWNLOAD</b>	<b>17</b>
<b>About this publication</b>	<b>19</b>

This publication is also available online in a web-accessible version at:  
<https://pub.norden.org/nord2025-037>



# PUSHING FOR PROGRESS

## NORDIC EMBASSY COOPERATION FOR GENDER EQUALITY AND EQUAL RIGHTS

---

- [Read the declaration](#)
- [Print materials to download](#)

Welcome to the joint Nordic knowledge platform—a digital hub that brings together a decade of Nordic publications on gender equality and the equal rights of LGBTI persons.

At a time when progress is both achieved and challenged, the Nordic countries remain united and steadfast. Through "[Pushing for Progress – Towards gender equality and equal rights for LGBTI-persons 2025–2027](#)", the Nordic governments reaffirm their dedication to protecting past achievements while driving forward new initiatives to promote gender equality and the equal rights of LGBTI persons.

All Nordic embassies are invited to join this shared effort—by drawing on Nordic experiences, transforming them into joint initiatives, and presenting the Nordic region as a united, strong, and credible voice in advancing gender equality and human rights worldwide.

- [Gender Equality in the Labour Market and Education](#)
- [Gender-Based Violence and Sexual Harassment](#)
- [Men and Gender Equality](#)
- [Gender Equality in the Green Transition](#)
- [Equal Rights for LGBTI Persons](#)



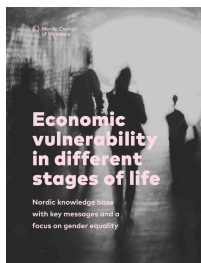
# GENDER EQUALITY IN THE LABOUR MARKET AND EDUCATION

---

A labour market with equal opportunities is vital for both economic growth and social justice. The Nordic region works systematically to dismantle gender-segregated labour markets, ensure equal pay for equal work, and foster inclusion across all sectors. The publications in this category showcase analyses, policy recommendations, and examples of best practices from throughout the Nordic region.

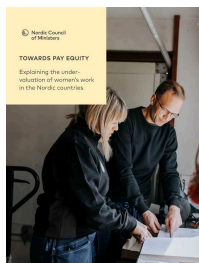
# Publications

## Gender Equality in the Economy

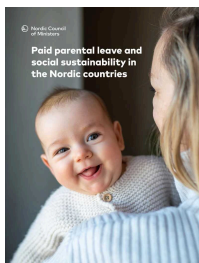


[Economic vulnerability in different stages of life – Nordic knowledge base with key messages and a focus on gender equality](#)

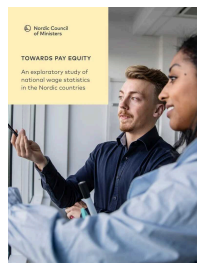
→ [Download postcard \(print\)](#)



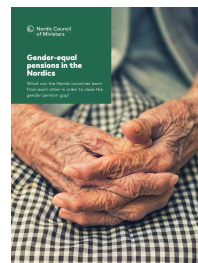
[Towards pay equity: Explaining the undervaluation of women's work in the Nordic countries](#)



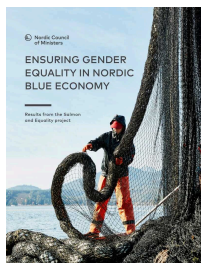
[Paid parental leave and social sustainability in the Nordic countries](#)



[Towards Pay Equity: An exploratory study of national wage statistics in the Nordic countries](#)



[What can the Nordic countries learn from each other in order to close the gender pension gap?](#)



[Ensuring Gender Equality in Nordic Blue Economy](#)

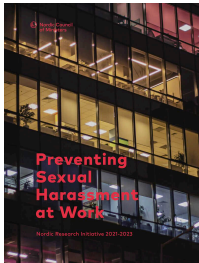


[Vocational education and training in the Nordic countries: Knowledge and interventions to combat gender segregation](#)  
→ [Download postcard \(print\)](#)

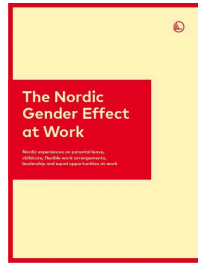


[Genusperspektiv på framtidens högteknologiska arbetsliv](#)  
→ [Download postcard \(print\)](#)

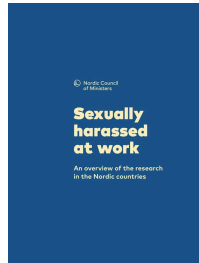
*Discrimination, norms and stereotypes*



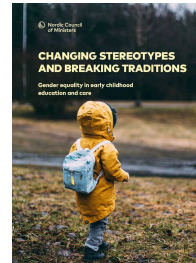
[Preventing Sexual Harassment at Work](#)



[Vocational education and training in the Nordic countries: Knowledge and interventions to combat gender segregation](#)



[Sexually harassed at work: An overview of the research in the Nordic countries](#)



[Changing Stereotypes and Breaking Traditions: Gender Equality in Early Childhood Education and Care](#)



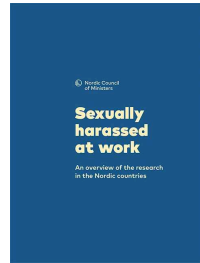
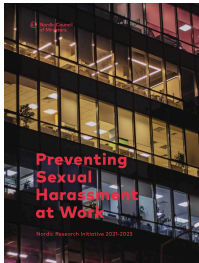
# GENDER-BASED VIOLENCE AND SEXUAL HARASSMENT

---

Gender-based violence and sexual harassment are grave violations of human rights and significant barriers to achieving gender equality. The Nordic region is committed to combating these forms of violence through legislation, prevention, victim support, and awareness-raising efforts. The publications in this category bring together research, experiences, and policy initiatives that can inspire action at both national and international levels.

## Publications

### *Preventing Sexual Harassment in the Workplace*



[Preventing Sexual Harassment at Work](#)

[Sexually harassed at work](#)

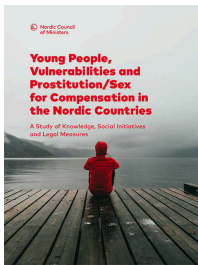
### *Online Gender-Based Violence & Digital Harassment*



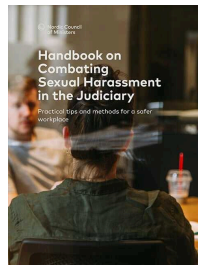
[Preventing online gender-based violence in the Nordics](#)

[The angry internet: A threat to gender equality, democracy & well-being](#)

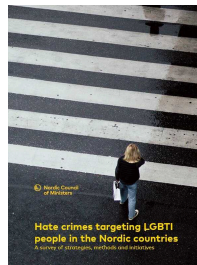
## Harassment, Threats, and Violence in Public Spaces



[Young People, Vulnerabilities and Prostitution/Sex for Compensation in the Nordic Countries](#)



[Handbook on Combating Sexual Harassment in the Judiciary](#)



[Hate crimes targeting LGBTI People in the Nordic Countries](#)



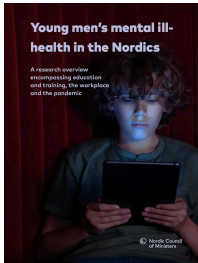
## MEN AND GENDER EQUALITY

---

Gender equality also concerns men. Key issues include the right to parenthood, access to flexible working conditions, mental health, and the opportunity to move beyond traditional gender roles. Nordic cooperation in this field challenges stereotypes and advances policies that enhance men's life opportunities while fostering their engagement in gender equality efforts. The publications in this category offer insights into both barriers and solutions from a gender-balanced perspective.

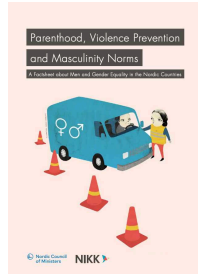
## Publications

*Men, Masculinity and Gender Equality*

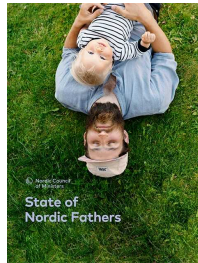


**Young men's mental ill-health in the Nordics**

[→ Download postcard \(print\)](#)



**Fact sheet: Parenthood, violence prevention and masculinity norms**



**State of Nordic Fathers**



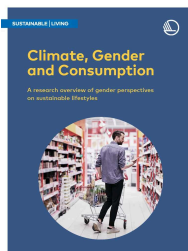
# GENDER EQUALITY IN THE **GREEN** TRANSITION

---

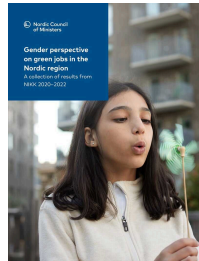
The green transition is both a technological and a social transformation and integrating a gender perspective is central to its success. Ensuring gender equality in the green transition means that women and men alike have equal access to green jobs, innovation, and decision-making processes. The publications in this category demonstrate how green strategies can be aligned with gender equality to foster fairer, more inclusive, and more effective solutions to the climate crisis.

## Publications

*Gender, Climate and the Green Transition in the Nordic Region*

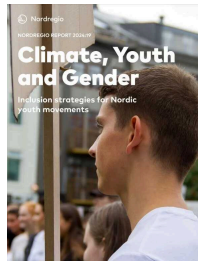


[Climate, Gender and Consumption: A research overview of gender perspectives on sustainable lifestyles](#)



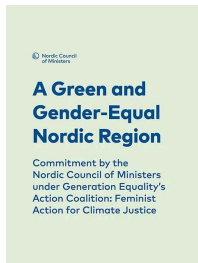
[Gender perspective on green jobs in the Nordic region](#)

[→ Download postcard \(print\)](#)



[Climate, Youth and Gender](#)

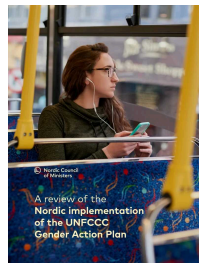
*Nordic Gender Perspectives in Climate Policy and Sustainable Development*



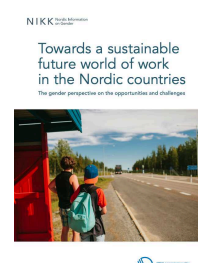
[A Green and Gender-Equal Nordic Region: Commitment by the Nordic Council of Ministers under Generation Equality's Action Coalition: Feminist Action for Climate Justice](#)



[Impact Assessment Tool: A tool for integrating climate and environment, gender equality \(including accessibility\), and children's rights and youth perspectives.](#)



[A review of the Nordic implementation of the UNFCCC Gender Action Plan](#)



[Towards a sustainable future world of work in the Nordic countries: The gender perspective on opportunities and challenges](#)



## EQUAL RIGHTS FOR LGBTI PERSONS

---

The Nordic region's efforts to promote the equal rights of LGBTI persons build on a strong tradition of inclusion, respect, and human rights. Guaranteeing equal opportunities – regardless of sexual orientation, gender identity, gender expression, or sex characteristics – is essential to both democracy and social sustainability. The publications in this category highlight experiences, legislation, policy initiatives, and research that contribute to strengthening the rights and visibility of LGBTI persons, both within the Nordic region and globally.

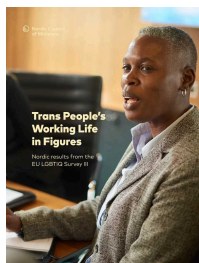
## Publications

### *Discrimination and Inclusion in Work and Society*



#### [Trans People's Working Life Conditions in the Nordic Region](#)

→ [Download postcard \(print\)](#)



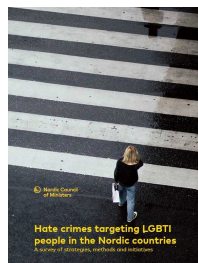
#### [Trans People's Working Life in Figures](#)

→ [Download postcard \(print\)](#)



#### [A better working life for trans people](#)

→ [Download postcard \(print\)](#)



#### [Hate crimes targeting LGBTI people in the Nordic countries](#)

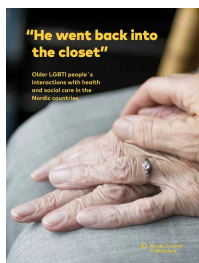
→ [Download postcard \(print\)](#)

### *Health, Well-being, and Social Care*



#### [Standing out even in groups to which you belong: Conditions and co-operation for LGBTI people who belong to multiple minority groups in the Nordic countries](#)

→ [Download postcard \(print\)](#)

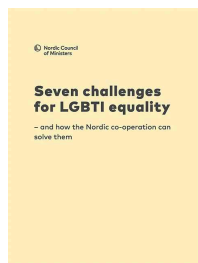


#### [Older LGBTI people's interactions with health and social care in the Nordic countries](#)

→ [Download postcard \(print\)](#)



#### [Health, well-being and life conditions of young LGBTI persons in the Nordic countries: A literature review and survey of efforts](#)



#### [Seven challenges for LGBTI equality – and how the Nordic cooperation can solve them](#)

# PRINT MATERIALS TO DOWNLOAD

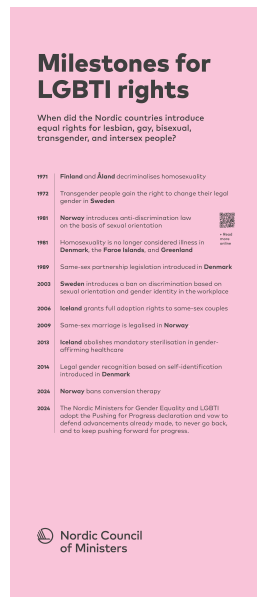
Below are ready print files to download and can be sent directly to print of your choosing. If you need further assistance, you can contact us at [pub@norden.org](mailto:pub@norden.org) for more information.

## Rollup

The roll-up files are prepared in the standard 80 × 200 cm format and include bleed. They can be sent directly to your local print shop. Please ensure that the print shop keeps the original proportions and colour profile.



[Download](#)



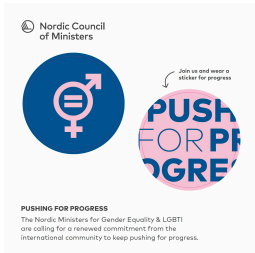
[Download](#)



[Download](#)

## Stickers

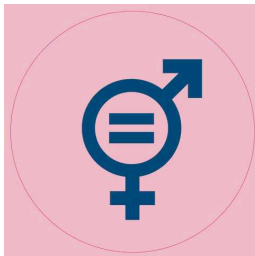
The sticker file contains the artwork only and does not include cutlines. Your local print shop can add a cutline around the circular shape based on the size you choose. The file is print-ready in 120 × 120 mm and can be scaled if needed.



[Download](#)

## Pins

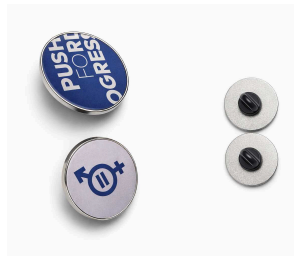
The pin design is provided with cutlines and bleed to guide production. Your local pin manufacturer can adjust the size to match their standard formats. The artwork itself requires no editing, simply provide the file to your supplier.



[Download](#)



[Download](#)



# About this publication

## Pushing for progress: Nordic Embassy Cooperation For Gender Equality and Equal Rights

Andreas Koskela Nielsen

Nord 2025:037

ISBN 978-92-893-8428-5 (ONLINE)

ISBN 978-92-893-8427-8 (PDF)

<http://doi.org/10.6027/nord2025-037>

© Nordisk Ministerråd 2025

Published: April 2026

Photo: Getty Images

### Disclaimer

This publication was funded by the Nordic Council of Ministers. However, the content does not necessarily reflect the Nordic Council of Ministers' views, opinions, attitudes or recommendations.

### Rights and permissions

This work is made available under the Creative Commons Attribution 4.0 International license (CC BY 4.0) <https://creativecommons.org/licenses/by/4.0>.

**TRANSLATIONS:** If you translate this work, please include the following disclaimer: This translation was not produced by the Nordic Council of Ministers and should not be construed as official. The Nordic Council of Ministers cannot be held responsible for the translation or any errors in it.

**ADAPTATIONS:** If you adapt this work, please include the following disclaimer along with the attribution: This is an adaptation of an original work by the Nordic Council of Ministers. Responsibility for the views and opinions expressed in the adaptation rests solely with its author(s). The views and opinions in this adaptation have not been approved by the Nordic Council of Ministers.

**THIRD-PARTY CONTENT:** The Nordic Council of Ministers does not necessarily own every single part of this work. The Nordic Council of Ministers cannot, therefore, guarantee that the reuse of third-party content does not infringe the copyright of the third party. If you wish to reuse any third-party content, you bear the risks associated with any such rights violations. You are responsible for determining whether there is a need to obtain permission for the use of third-party content, and if so, for obtaining the relevant permission from the copyright holder. Examples of third-party content may include, but are not limited to, tables, figures or images.

PHOTO RIGHTS (FURTHER PERMISSION REQUIRED FOR REUSE):

Any queries regarding rights and licences should be addressed to:  
Nordic Council of Ministers/Publication Unit  
Ved Stranden 18  
DK-1061 Copenhagen  
Denmark  
pub@norden.org

## The Nordic Council of Ministers

The Nordic Council of Ministers is the official body for inter-governmental co-operation between Åland, Denmark, Finland, the Faroe Islands, Greenland, Iceland, Norway and Sweden.

In 2019, the Nordic prime ministers presented a vision of the Nordic Region as the most sustainable and integrated region in the world by 2030. The work of the Nordic Council of Ministers is designed to pursue that goal by making the Nordic Region green, competitive and socially sustainable.

The Nordic Council of Ministers  
Nordens Hus  
Ved Stranden 18  
DK-1061 Copenhagen  
pub@norden.org

Read more Nordic publications on [www.norden.org/publications](http://www.norden.org/publications)