



NIKK Nordic Information  
on Gender

# Vocational education and training in the Nordic countries

Knowledge and interventions to  
combat gender segregation

## **A report on gender segregation in vocational education and training**

Both the labour markets and the education systems in the Nordic countries are highly gender-segregated. This is particularly apparent in vocational education and training (VET). NIKK's report describes the state of knowledge and the education systems across the Nordic countries, and providing examples of existing interventions to break patterns of gender segregation in VET in these countries. Based on the report, the following can be distinguished as important elements to include in continuing work to combat gender imbalances:

- Sector organisations and employer parties actively taking responsibility for implementing efforts to prevent and combat discrimination and sexual harassment.
- A generally stronger focus on counteracting gendered occupational traditions and cultures, rather than a one-sided focus on changing the numbers of actual people of both sexes represented in the occupation.
- Basic requirements to acquire knowledge about norms and gender stereotypes in vocational teacher education.

Read and download the full report:



The report is also available in Swedish at [nikk.no](http://nikk.no)